



Code of Conduct

The purpose of this Code of Conduct is to:

- Ensure a safe and positive environment within the Club including Committee correspondence, Committee meetings, Club meetings, external activities and events.
- Ensure that the Club provides an environment in which all individuals are treated with dignity, respect, integrity and common courtesy in their contacts with others. Accordingly, the Club prohibits discriminatory, or abusive, practices by any member or guest.
- Encourage members to show a friendly spirit of cooperation with fellow members and be of assistance whenever possible at meetings, photographic outings and other Club functions.
- Set the expectation that all members shall conduct themselves at all times in a manner consistent with the values of the Club.
- Facilitate members to strive to retain and enhance the art of photography in their behaviour, in the presentation of their photography for evaluations and competitions, and in representing the Club at photographic functions.

All Members and guests of the Club have a responsibility to maintain the dignity and self-esteem of any individual within the Application of this Code of Conduct by:

- Demonstrating respect to individuals regardless of race, national or ethnic origin, colour, religion, political belief, age, gender, sexual orientation, size, marital status, family status, immigration status, disability or socio-economic status;
- Ensuring all comments or criticisms are in accordance with Club Values
- Avoiding public criticism of other Club members, inclusive of outside organisers, events and activities.
- Consistently treating all individuals fairly and reasonably.
- Protecting photographic copyright, as no member may use another member's image without permission/consent. This expressly includes copying an image from any of the Club social media platforms, including but not limited to the Club website, Club Facebook (public and members' only) & Club Instagram page. The only exception to this rule is a member's image may be used within the Club for the purpose of advertising a Club event and/or for display at a Club meeting.
- This Code of Conduct applies to all Club members and guests during the course of Club business, activities and events, formal or informal, including but not limited to, workshops, events and meetings, as well as any affiliated social media groups, email or written correspondence. In all matters pertaining to the running of the Club, in accordance with the Constitution, members shall recognize the authority and decision of the Committee.
- Conduct that violates this Code Of Conduct and Ethics may be subject to disciplinary measures as determined by the Committee.